Cleveland County Board of Education (the “Board”) members are encouraged to participate in school board development activities designed for them. The Superintendent shall organize and offer orientation to new Board members. Orientation can include internal activities within the district, including visits with the superintendent and other members of the staff and provision of materials on Board policies, administrative regulations, and procedures. New Board members will also have the opportunity and will be encouraged to attend orientation programs for new Board members sponsored by the state and national school boards associations. It is the responsibility of the Board to provide new Board members with a thorough orientation to Board policies, practices, and duties.

Each Board member must fulfill the legal requirement to receive a minimum of 12 hours of training every two years.

All Board members must receive a minimum of two hours of ethics education within 12 months after initial election or appointment to office and again within 12 months after each subsequent election or appointment to office. This education must address the laws and principles that govern conflicts of interest and ethical standards for local government officials. The Superintendent shall maintain records verifying that each Board member has participated in the required ethics education. The ethics education required under this paragraph may be counted towards the 12-hour training requirement.

Unless otherwise approved by the Board, such training must be provided by the following entities: the school system, the North Carolina School Boards Association, the National School Boards Association, the School of Government, or the Department of Public Instruction. If a Board member wishes to receive training credit or be reimbursed for attending training offered by another entity, he or she must obtain approval from the Board.

The school system, as a part of its regular on-going staff training, shall annually develop Board member training activities which support the Board’s need for development both individually and as a corporate body.

It shall be the policy of the Board to join the North Carolina School Boards Association. All Board members are encouraged to take advantage of development opportunities provided by the North Carolina, regional and national school boards associations.

Reimbursement for expenses will be made in accordance with law and applicable Board policy.

Legal References:  G.S. 115C-50; 160A-86, -87

Adopted:  June 12, 2017

Replaces:  Board policy 1120, Board Member Development