The Cleveland County Board of Education will not discriminate against qualified persons with disabilities on the basis of a disability. This non-discrimination policy includes, but is not limited to, benefits of and participation in system programs and activities.

The Superintendent may develop appropriate procedures to implement this nondiscrimination policy. The Superintendent or designee shall:

1. designate a person to coordinate the system’s efforts to comply with Section 504 of the Rehabilitation Act of 1973 (“Section 504”) and its regulations;

2. designate a person to coordinate the system’s efforts to comply with the Americans with Disabilities Act and its regulations;

3. publish the name, office address, and phone number of the compliance coordinator(s) in a manner intended to ensure that employees, applicants, students, parents, and other individuals who participate in the school system’s programs are aware of the coordinator(s);

4. make complaint procedures available as provided in policy 1720/4015/7225, Discrimination, Harassment and Bullying Complaint Procedure, which provides opportunities for prompt and equitable resolutions to complaints alleging actions prohibited by Section 504 or ADA or regulations for these statutes;

5. provide notice that the school system does not discriminate on the basis of disability in violation of Section 504 or the ADA, or their implementing regulations, and make such notice accessible to employees, applicants, students, and parents;

6. provide a free appropriate public education to each qualified student with disabilities in accordance with Section 504 and its regulations; and

7. establish and implement a system of procedural safeguards with respect to the identification, evaluation, or educational placement of a student with disabilities under Section 504 which includes an opportunity for the student’s parent or guardian to examine relevant records, an impartial hearing with the opportunity for participation by the parent or guardian and representation by counsel, and a review procedure.


Adopted: February 13, 2017

Replaces: Board policy 3420, Section 504/ADA Policy